

## THE CISSS DE LA CÔTE-NORD RECRUITS A RECORD NUMBER OF NEW EMPLOYEES

**Baie-Comeau, July 29<sup>th</sup>, 2020** – In the past few months, the Centre intégré de santé et de services sociaux (CISSS) de la Côte-Nord multiplied the number of hirings by recruiting 627 people in less than five months. Last year, the establishment hired 888 people in 12 months.

Here is another good news: between mid-March and July 18<sup>th</sup>, 2020, the CISSS de la Côte-Nord only experienced 222 departures, which represents a net gain of 405 employees.

Despite all of that, there are still important labour needs in various positions, including door attendants, cleaning attendants, health care attendants and, obviously, nurses and nursing assistants, as well as several professions related to social services such as social workers and psychologists.

The CISSS de la Côte-Nord wants to take this opportunity to highlight the dedication, courage and determination of its employees who ensure the maintenance of services to our population in the current context of the COVID-19 pandemic.

Well aware that the labour shortage still affects the health and social services network, the CISSS de la Côte-Nord implemented various measures to attract workers, including the addition of human resources to the internship team in order to recruit more candidates once they complete their studies. Moreover, accommodation will now be provided to interns from outside the region to help them settle when they arrive.

### **International recruitment**

The CISSS de la Côte-Nord takes part in missions abroad via Recrutement Santé Québec to recruit nurses, health care attendants and social workers, among others.

The establishment has already recruited eight nurses, three health care attendants and one intervention officer abroad, who are already working on the North Shore. Moreover, about ten other nurses from France are expected in Baie-Comeau and Sept-Îles, with half of them arriving in the fall and the other half in January 2021. In total, the CISSS has recruited 42 people since the start of the missions with Recrutement Santé Québec. About 12 of them are already working for the establishment and 30 of them will arrive later.

There are also 45 people who are taking the health care attendant training course in the region and who will start working for the establishment in September.

Note that other actions are also being developed to attract labour in the region and to favour staff retention. For more details about career opportunities at the CISSS de la Côte-Nord, visit <https://cissscn.com/> (French only). Video clips with testimonies from employees are also available on our [YouTube](#) channel.

- 30 -

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