

JOINT INTERVENTION PLAN OF THE CISSS DE LA CÔTE-NORD AND THE SIISNEQ-CSQ

Baie-Comeau, October 13, 2022 – The Centre intégré de santé et de services sociaux (CISSS) de la Côte-Nord and the Syndicat des intervenantes et intervenants de la santé du Nord-Est québécois (SIISNEQ-CSQ) are joining forces to develop a joint intervention plan to attract and retain our workforce, among other things.

The work will focus on the implementation of structuring measures that, we hope, will allow for better work-life balance and enhance the labour power of our region's nursing staff.

"We are very pleased to announce this innovative partnership with the SIISNEQ-CSQ. We pursue common objectives for the benefit of our employees and North Shore residents, namely finding ways to favour attraction, retention and loyalty of the nursing workforce. By working together, we trust that we can better deal with the challenges currently experienced in our network," said Ms. Manon Asselin, President and executive director of the CISSS de la Côte-Nord.

For her part, the President of the SIISNEQ-CSQ, Ms. Nathalie Savard, pointed out that "during the most recent negotiation, we were able to obtain a non-recurrent budget of \$2 million to carry out innovative projects to improve staff attraction and retention. The current shortage has serious consequences on our members' working conditions, and there is an urgent need to find solutions. Our workplaces must become more humane, and this is necessarily done through a sufficient number of staff to meet the needs. This is a major challenge to take up and we must work together with the employer to implement innovative, outside-the-box projects."

The SIISNEQ-CSQ represents 950 members throughout the North Shore, including nurses, nursing assistants and respiratory therapists.

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