



# BOARD ROOM NEWS

September 28, 2016  
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## PRIORITY PROJECTS FOR 2016-2017

The members of the Board of directors accepted the priority tasks identified by the departments of the CISSS for 2016-2017. More than 75 projects have been targeted. You can find out more about these projects on the website of the CISSS de la Côte-Nord by clicking on the French link: [Projets prioritaires](#).

## ESTABLISHMENT OF HUMAN RESOURCES COMMITTEE

On account of the issues and challenges pertaining to this sector, the directors agreed to establish a human resources committee. Including the chair of the Board of the directors, this committee will be composed of three administrators: Ms. Patricia Huet, Ms. Solange Turgeon and Mr. Jean-Pierre Porlier. The President and executive director and the Director of human resources, communication and legal affairs will be invited to attend these meetings.

The Board also adopted the rules of operation of this committee whose principal objective is to formulate recommendations to the Board of directors with respect to the orientations to target for the development and mobilisation of human resources. The committee will also make sure that employees participate in the decision-making and consultation process. The Board can also delegate other specific responsibilities to the committee with respect to the organisational challenges and issues of human resource management. The committee will meet at least four times a year.

## CISSS BOARD OF DIRECTORS ESTABLISHES LOWER NORTH SHORE ADVISORY COMMITTEE

At the request of the Minister of health and social services, the Board of directors of the CISSS de la Côte-Nord is required to form an advisory committee on the Lower North Shore. After having consulted this region, the Board appointed seven persons interested in being part of this committee, they are: Ms. Kimberly Buffitt, Ms. Fay Collier, Ms. Lorette Gallibois, Ms. Marissa Lavallée, Ms. Ghislaine Nadeau, Mr. Vincent Joncas and Mr. Lionel Roberts. This committee will be tasked with making recommendations to the Board of directors of the CISSS de la Côte-Nord on the measures to implement to preserve the cultural, historic, linguistic and local nature of the former CSSS de la Basse-Côte-Nord.

## MALLETTE APPOINTED INDEPENDENT AUDITOR

Following a favourable recommendation from management and the audit committee, the Board of directors accepted the appointment of Mallette, a partnership of chartered professional accountants, as the external auditor for the CISSS de la Côte-Nord for the 2016-2017 fiscal year. An amount of \$74,500 was granted to fulfill this mandate.



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against abuse p. 2

CISSS joins Alliance  
dedicated to improving  
living conditions of seniors p. 2

**Next Board  
Meeting:**

Wednesday,  
November 23, 2016

## CONSULTATION REGARDING EXPECTATIONS TOWARDS SERVICES SUPPORTING SENIOR AUTONOMY IN PORT-CARTIER

A consultation was held in Port-Cartier regarding its expectations towards the services supporting senior autonomy. This consultation took place in the spring of 2016 through a series of meetings with seniors, natural caregivers and persons or groups working closely with them. It was the direct result from a request from the Port-Cartier social and economic sector regarding the development of a private residence project for seniors. The project developer requested that the CISSS take part in this project by transferring 14 places for intermediate resources then located at Villa Port-Cartier and adding 11 new places for a total of 25 places funded by the public network. At the end of the process, the CISSS considered that the number of places for intermediate resources met both current and future needs but believed that it was important to develop other types of residential services in order to strengthen the continuum.

In accordance with the concerted strategy accepted by the Department dedicated to the senior autonomy (SAPA) program, a strategic territorial SAPA committee was formed and held its first meeting on July 14 of this year. During this meeting, three specific priorities were identified, including the residential continuum, and three working sub-committees were established. The residential continuum committee, which held its first meeting in August, will analyse all the opportunities and models susceptible of meeting the needs, reality and capacity of this sector knowing full well that a private residence is the preferred solution even if the residential formula remains to be defined.

## 2016-2018 ACTION PLAN AGAINST ABUSE

The 2016-2018 Action plan against abuse was developed to raise awareness about elder abuse among seniors and their families, health workers and collaborators. This plan is initiated by the CISSS in collaboration with the ministère de la Famille et des Aînés (ministry of families and seniors). In addition to pursuing awareness efforts, this plan is aimed at providing the necessary tools to different groups and workers in order to identify abuse and intervene in these situations.

## CISSS DE LA CÔTE-NORD JOINS ALLIANCE DEDICATED TO IMPROVING LIVING CONDITIONS OF SENIORS

The CISSS de la Côte-Nord has agreed to become a member of the Alliance régionale en faveur de l'amélioration des conditions de vie des aînés de la Côte-Nord and to target an initiative or project to present to the Alliance. For this purpose, it has appointed Ms. Dyane Benoît, Director of the SAPA program, to sign the agreement during a meeting scheduled this December. Under the direction of the regional panel of seniors known as the Table régionale de concertation des aînés, this alliance is aimed at mobilising different stakeholders in order to work collectively to improve the living conditions of seniors on the North Shore. Partner organisations who have signed the Alliance are invited to carry out an initiative or project that will help the Alliance meet its objectives. To date, more than 25 organisations have shown an interest in becoming directly involved and over thirty initiatives has been confirmed.

*"IN MAY 2014, THE DAY AFTER THE REGIONAL FORUM, PARTNERS WISHING TO ENERGIZE EFFORTS TO IMPROVE THE LIVING CONDITIONS OF OUR SENIORS GOT TOGETHER AND CREATED THIS ALLIANCE."*

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