



# BOARD ROOM NEWS

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## ADOPTION OF THE FRAME OF REFERENCE ON INTERVENTION PLANS AND INDIVIDUALIZED SERVICE PLANS

The Board of Directors adopted the Frame of reference on intervention plans (IP) and individualized service plans (ISP), which establishes the clinical and legal guidelines to be applied concerning the planning of services with the user, their relatives and the professional partners.

The service planning process advocated in the frame of reference promotes the principles of the user-partner approach, which tends to involve more users and their relatives in all the decisions, organizational as well as clinical.

It reminds the importance of intervention plans as tools for collaboration and for planning the intervention with the user, their family and their relatives. It also presents the interprofessional collaboration practice modalities, which are often essential to optimize services towards the improvement of the person's condition or situation. This document is intended for managers and the whole clinical staff of the CISSS de la Côte-Nord.

*Planetree* Person-centered Approach p. 1

Posting of vacant managerial positions p. 2

Resignation of a member of the Board of Directors p. 2

## PLANETREE PERSON-CENTERED APPROACH

The implementation process of the *Planetree* person-centered approach continues. Over 40 people expressed their interest to take part in the steering committee. The members were selected according to certain criteria, notably to ensure a representation of the territories and of the different departments. Their will also be user representatives. The first meeting is scheduled for April 5<sup>th</sup>, 2018 in order to define the mandate and the modalities of the committee.

### Survey on organizational health

About 35 % of the staff of the CISSS completed a survey on organizational health. The results will be available in a few weeks and they will be presented to the Executive Committee, to the members of the Board of Directors, and to the teams.

### Official launch of the values

The official launch of the values of the CISSS de la Côte-Nord took place on March 22<sup>nd</sup> and 28<sup>th</sup> by videoconference throughout the whole territory in order to reach the whole staff. This activity will allow us to unveil the poster which will be installed in all facilities. Following the launch, value appropriation activities will be held in the different facilities.

**Next meeting of the  
Board of Directors:**

Wednesday May 16<sup>th</sup>, 2018  
in Sept-Îles

## POSTING OF VACANT MANAGERIAL POSITIONS

The Board of Directors authorized the posting of the managerial positions which are currently vacant. Here are the positions:

- Assistant executive director (AED) (responsibility of peripheral territories)
- Director of human resources, communications and legal affairs (DRHCAJ)
- Director of mental health, addictions, homelessness and general social services (DSMDISSG)

Three selection committees will be created in order to carry out the hiring process. The committees will be composed of members of the Board of Directors and of representatives of the CISSS de la Côte-Nord, in this case, the President and assistant executive director, Ms. Johanne Savard, and the President and executive director, Mr. Marc Fortin.

For the positions of AED and DSMDISSG, the PED will be replaced by Ms. Dyane Benoît, who assumes those two positions on an acting basis, thus having detailed knowledge of the matters of those two departments.

## RESIGNATION OF A MEMBER OF THE BOARD OF DIRECTORS

Mr. Pascal-Simon Audet announced his resignation on March 3<sup>rd</sup>. Mr. Audet occupied the seat of “independent member, competence in audit, performance , or quality management” on the Board of Directors of the CISSS de la Côte-Nord.

A call for nomination was recently published in newspapers in order to solicit people who could serve as independent member on the Board of Directors since the terms of office expire in September. The procedures to replace a resigning member provide that the Board of Directors take note of the resignation by adopting a resolution. Then, as provided by law, the Minister will appoint an independent member.

### Chairmanship of the Audit Committee

Since Mr. Pascal-Simon Audet occupied the position of chairman of the Audit Committee, the members of the Board of Directors designated Mr. Claude Montigny to replace him. It should be noted that the chairperson of this committee must be an independent member.

For his part, Mr. Jean-Pierre Porlier accepted to sit on the Audit Committee.

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