



# BOARD ROOM NEWS

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*North of all  
what we can become*

## ADOPTION OF THE 2019-2020 BUDGET

The Board of Directors adopted the 2019-2020 budget of the Centre intégré de santé et de services sociaux (CISSS) de la Côte-Nord. A \$18.9 M deficit is forecast for the financial year ending on March 31<sup>st</sup>, 2020.

Certain elements partly explain this deficit, notably:

- A \$6.8 M decrease in revenues;
- The enhancement of the management structure (\$1.5 M) to meet some expressed needs in order to improve the proximity of managers with their staff;
- The costs of medications to treat certain cancers, which increase each year;
- The costs of independent labour and overtime because of the labour shortage.

The CISSS de la Côte-Nord undertook steps with the ministère de la Santé et des Services sociaux (MSSS) in order to obtain recurrent additional funding. In 2017-2018, the MSSS granted an additional sum, which allowed completely absorbing the deficit.

Report on end-of-life care	p. 2
Regional action plan on men's health and well-being	p. 2
Reusable medical devices on loan, lease or trial	p. 2
Position openings and appointment	p. 3
Appointment to the Board of Directors	p. 3

## LOCAL COLLECTIVE AGREEMENTS

The Board of Directors accepted the local provisions of the collective agreements of the four staff categories of the CISSS de la Côte-Nord. Each category is represented by a union body.

1. Nursing and cardio-respiratory care (SIISNEQ-CSQ)
2. Para-technical, ancillary services and professions (CSN)
3. Office, administrative technicians and professionals (CSN)
4. Health and social services technicians and professionals (APTS)

Local provisions include 26 local matters, which regulate the working conditions of employees. The new local provisions will enter into force on May 26<sup>th</sup>, 2019 for categories 2, 3 and 4. For these staff categories, the agreements in principle were adopted by members at 98%. For category 1, the agreement should enter into force within a few weeks, once it is adopted by the members.

**Next meeting of the  
Board of Directors:**  
Wednesday June 12<sup>th</sup>, 2019  
in Baie-Comeau

## REPORT ON END-OF-LIFE CARE

The report of the President and executive director on end-of-life care notably mentions that 17 physician-assisted dying request were made in the region between April 1<sup>st</sup>, 2019 and March 31<sup>st</sup>, 2019. Of those, 10 have been administered, while seven were not administered for the following reasons: death before the administration (4), unmet eligibility criteria (2), withdrawal of the request (1).

During this period, 304 people received palliative and end-of-life care at home, while 219 people received such care in a palliative care hospice, 138 in a short-term hospital centre and 122 in a residential and long-term care centre (CHSLD).

Following the entry into force of the Act respecting end-of-life care in December 2015, the President and executive director has the responsibility to report annually to the Board of Directors and to the Commission sur les soins de fin de vie on the enforcement of his establishment's policy on end-of-life care.

Different documents on this matter are available on the [website](#) of the CISSS de la Côte-Nord, including the Regional policy on end-of-life care and the reports submitted since June 2016.

## REGIONAL ACTION PLAN ON MEN'S HEALTH AND WELL-BEING

The administrators adopted the action plan on men's health and well-being, which specifies the activities to implement in order to better reach the male population and to adapt the services to its needs. The actions set out as part of the plan relate to four directions:

- Better reaching the male population through promotion and prevention strategies.
- Adapting the services to improve the access and to meet the needs of men.
- Improving the understanding of male dynamics and of adapted practices to meet the needs of men.
- Regional governance regarding men's health and well-being.

Different activities are planned until 2022, including awareness activities on male realities for front-line workers, trainings, and a regional awareness campaign. Organizations working with men in the region will be involved in this action plan.



## REUSABLE MEDICAL DEVICES ON LOAN, LEASE OR TRIAL

The Board of Directors adopted the policy on "Reusable medical devices on loan, lease or trial". It is a requirement identified during the visit of Accreditation Canada in the fall of 2018.

In order to ensure safe care to users, the management of reusable medical devices on loan, lease or trial must respect strict rules in compliance with the standards and guidelines issued by regulatory bodies, which are the Institut national de santé publique du Québec (INSPQ) and the Canadian Standards Association (CSA). It notably ensures that the reception, the reprocessing, the entry into service, the shipping and the transportation of medical devices comply with the applicable standards.

*"The reprocessing of medical devices includes steps to clean, disinfect and sterilize medical devices in order for them to be reused."*

## FORMATION OF A SELECTION SUBCOMMITTEE FOR THE PROGRAM OF ACCESS TO SERVICES IN THE ENGLISH LANGUAGE

Two members of the Board of Directors, Ms. Johanne Beaudoin and Ms. Diane Ouellet, were chosen to sit on the selection subcommittee entrusted to evaluate the applications of the North Shore Regional Committee for the Program of Access to Health Services and Social Services in the English Language. They will be accompanied by the person in charge of this case within the establishment.

The committee will be composed of seven members named by the Board of Directors of the CISSS de la Côte-Nord to represent the whole English-speaking population. The mandate of this committee is notably to advise the establishment and to evaluate the program of access to health services and social services in the English language.

A call for applications was launched with eleven organizations promoting the interests of the English-speaking population identified by the provincial committee. The subcommittee will evaluate the applications before the meeting of the Board of Directors scheduled on June 12<sup>th</sup>.

## POSITION OPENINGS AND APPOINTMENT AT THE CISSS DE LA CÔTE-NORD

The Board of Directors authorized the call for application process aimed at filling the following executive positions within the CISSS de la Côte-Nord:

- Director of intellectual disability, autism spectrum disorder and physical disability programs (departure of the Director planned on July 19<sup>th</sup>, 2019);
- Assistant director of the program supporting the autonomy of seniors;
- Assistant director of human resources, communications and legal affairs.

In all cases, members of the Board of Directors are designated in order to take part in the selection process.

### Appointment

Furthermore, Ms. Nadia Beaudoin was appointed as Assistant director of financial resources. She was already working at the CISSS de la Côte-Nord within this direction as assistant to the Director, a position which will be abolished.

## APPOINTMENT TO THE BOARD OF DIRECTORS

Ms. France St-Pierre was designated as administrator on the Board of Directors of the CISSS de la Côte-Nord for the college of the Council of Nurses. Ms. St-Pierre is a nurse in Sept-Îles. Following the resignation of Ms. Manon Cody in March, consultations were carried out with the Executive Committee of the Council of Nurses of the CISSS de la Côte-Nord in order to fill the vacant position. She will fill the position for the remainder of the current term.

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