

# BOARD ROOM NEWS

Newsletter of the Board of Directors - CISSS de la Côte-Nord

January 26, 2022  
Volume 7, Issue 5

*North of all  
what we can become*

## DIRECTOR OF YOUTH PROTECTION TO RETIRE

The Director of youth protection, Ms. Marlene Gallagher, will retire in the summer of 2022, after a 35-year career in the health and social services network. The process to fill the position will begin shortly.

The Direction de la protection de la jeunesse and the Board of Directors of the Centre intégré de santé et de services sociaux (CISSS) de la Côte-Nord would like to take this opportunity to thank Ms. Gallagher for her commitment and dedication to the youth of the region throughout these years.



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## ACTION PLAN REGARDING PEOPLE WITH DISABILITIES

The Board of Directors adopted the CISSS de la Côte-Nord's 2020-2022 Annual Report on the Action Plan Regarding People with Disabilities, as well as the 2022-2024 Action Plan.

In particular, the report outlines the work carried out to promote the integration of people with disabilities and eliminate the barriers encountered by them in our establishment, such as:

- The development of a tool to measure the number of employees with a disability
- The dissemination of the policy on the employment integration of people with disabilities
- A review of the staffing process to identify factors that could facilitate the employment integration of people with disabilities
- Awareness-raising internally and externally regarding the social participation of people with disabilities

In its 2022-2024 Action Plan, the CISSS will continue working on the following seven areas of intervention:

- Promotion
- Employability of people with disabilities
- Information, awareness and access to documents
- Accessible procurement
- Access to the establishment's facilities
- Adaptation to specific situations: emergencies, public health, civil protection
- Adaptation of any other activities that may have an impact on people with disabilities

The document is available on the [website](#) of the CISSS de la Côte-Nord.

**Next meeting of the  
Board of Directors:**

March 16, 2022



Québec 

## SENIORS' HOME AND ALTERNATIVE HOME: ACQUISITION OF LAND IN HAVRE-SAINT-PIERRE

Administrators ratified the deed for the acquisition of land located on Copaco street in Havre-Saint-Pierre. With this acquisition, the CISSS de la Côte-Nord will be able to relocate its current home at 1004 Boréale street in Havre-Saint-Pierre.

This acquisition stems from the construction of the Maison des aînés et alternative de Havre-Saint-Pierre (a seniors' home and alternative home), which is currently underway. The residence will include 19 places for seniors, five places for alternative users and 24 places for clients of the Corporation des aînés de la Minganie.

The construction of a seniors' home and alternative home is also planned in Baie-Comeau. It will have 48 places, 24 for seniors and 24 for adults with specific needs.



Bathroom in a seniors' home and alternative home

## APPOINTMENTS TO THE REGIONAL COMMITTEE FOR THE PROGRAM OF ACCESS TO HEALTH SERVICES AND SOCIAL SERVICES IN THE ENGLISH LANGUAGE

Ms. Melody Strickland (Chevery), community organizer with the CISSS de la Côte-Nord, and Ms. Samantha Lessard-Dumas (Blanc-Sablon), administrative technician with the CISSS de la Côte-Nord, have been appointed as members of the North Shore Regional Committee for the Program of Access to Health Services and Social Services in the English Language. They will replace Ms. Ashley Babin-Duguay and Ms. Betty-Alice Strickland for the remainder of their current terms, following their resignation in the fall of 2021.

The two new committee members have an understanding, knowledge and experience of the cultural, historical and linguistic issues facing the region's English-speaking community.

*"Each CISSS must develop a program of access to health services and social services in the English language aimed at identifying obligations with regard to services that must be accessible in English in its facilities."*

# Let's continue to protect ourselves!



Cough into  
your sleeve



Wash  
your hands



Keep your  
distance



Cover  
your face

[Québec.ca/coronavirus](https://quebec.ca/coronavirus)

1-877-644-4545

Centre intégré  
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Québec

This newsletter is produced by the Centre intégré de santé et de services sociaux de la Côte-Nord. For any additional information, please contact the Communications department at **418 589-9845, ext. 342268.**