

BOARD ROOM NEWS

Newsletter from the Board of directors - CISSS de la Côte-Nord

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*North of all
what we can become*

2023-2024 ANNUAL REPORT AND ACTION PLAN FOR PERSONS WITH DISABILITIES

The Board of directors adopted the 2023-2024 annual report of the action plan for persons with disabilities of the Centre intégré de santé et de services sociaux (CISSS) de la Côte-Nord 2022-2024. The directors also adopted the 2024-2026 action plan for persons with disabilities of the CISSS de la Côte-Nord.

Here are some of the highlights of 2023-2024:

- As part of Disability week last June, an activity was organized to enable employees to experience what it is like to perform their work with a physical disability.
- Many promotion and awareness activities were held both internally and externally (Web site, social media, internal newsletter, etc.).
A survey among managers inventoried the types of employee disabilities as well as their needs with respect to emergency measures.
- A pictogram pilot program was launched for signage at Hôpital de Sept-Îles.

As for the 2024-2026 action plan, members of the monitoring committee identified a set of priorities, including:

- Continue to promote theme-based activities, annual reports and the action plan to raise employee and community awareness to the obstacles facing people with disabilities.
- Promote the commitment of the CISSS de la Côte-Nord to help persons with disabilities integrate employment.
- Improve access to services by offering meaningful activities to users, by targeting specific needs, by encouraging interprofessional collaboration, by supporting health workers and by assuring the promotion of telehealth.
- Continue to develop facilities that are accessible to persons with disabilities.
- Ensure that access to information and documents complies with the available standards of practice.

The action plan for persons with disabilities is available on the [Web site](#) of the CISSS de la Côte-Nord.

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Next meeting of the Board:
June 12, 2024



Québec 

2024-2025 BUDGET FOR THE CISSS DE LA CÔTE-NORD

The Board of directors adopted the 2024-2025 budget for the CISSS de la Côte-Nord. It makes provisions to limit the use of independent workers to 20% of hours worked which mainly explains a forecasted deficit of \$98,913,302 for the period ending March 31, 2025.

In addition to independent workers, a significant amount in interest fees, the optimization request made by the ministère de la Santé et des Services sociaux (MSSS) and the indexation of other charges constitute the gap between funding and the forecasted expenses.

The budgetary envelop granted by the MSSS for 2024-2025 takes into account the indexation of costs related to payroll and the progression of personnel through the different salary scales. Charges other than payroll received a 2.7% indexation which includes the optimization of expenditures totalling \$12,707,500 while patient-based funding was reduced representing a cut of \$2,917,888 in surgery, obstetric, medicine and emergency programs.

SMOKE-FREE ENVIRONMENT POLICY

Under the *Tobacco Control Act*, the CISSS de la Côte-Nord adopted its smoke-free environment policy on November 22, 2017. To date, the policy has not been implemented and must be revised.

However, some work was accomplished. Since May 1st, 2019, the two rehabilitation centres for youth with adjustment problems in Baie-Comeau and Sept-Îles are 100% smoke free. Steps were also taken to shut down the smoking lounges in the psychiatric units and training was provided by the Department of public health with regard to smoking cessation.

In May 2024, each CISSS department was consulted with respect to the revision of the policy. An updated version will be presented this fall to the Executive committee and the CISSS Board of directors, including the policy's implementation schedule.

TWO MEMBERS RESIGN FROM THE BOARD OF DIRECTORS

Two members of the Board of directors, Mr. Dave Charlton and Ms. Kristel Bossé, have decided to give up their seats. Mr. Charlton held the seat representing the regional committee on pharmaceutical services while Ms. Bossé held the seat representing the Council of nurses.

Procedures for the replacement of resigning members stipulate that the Board of directors acknowledges the resignations through the adoption of a resolution. Afterwards, steps are taken to fill the vacant positions.

With respect to the member representing the Council of nurses, the application of Ms. Charline Nolet, nurse at the Department of public health, was endorsed by the Board of directors. Her application was proposed following consultations with the Executive committee of the Council of nurses of the CISSS de la Côte-Nord. The process to fill the other vacant seat is currently ongoing.



Free services for 12 to 25-year-olds

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Centre intégré
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This newsletter is produced by the Centre intégré de santé et de services sociaux de la Côte-Nord.
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