

BOARD ROOM NEWS

Newsletter of the Board of Directors - CISSS de la Côte-Nord

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*North of all
what we can become*

LAST PUBLIC MEETING OF THE BOARD OF DIRECTORS

The Board of Directors of the Centre intégré de santé et de services sociaux (CISSS) de la Côte-Nord held its last public meeting before the integration of the establishments of the network into the Santé Québec banner on December 1, 2024.

For the occasion, the Interim President and Executive Director, Ms. Nathalie Castilloux, expressed her thanks to the members of the Board of Directors for their dedication over the past few years.

“With your active participation, dedication and constructive comments, you contributed to the maintenance and development of the service offering in the region. When faced with all the challenges encountered, we always felt that users were the main focus of your decisions. We are truly grateful for that. Thank you.”

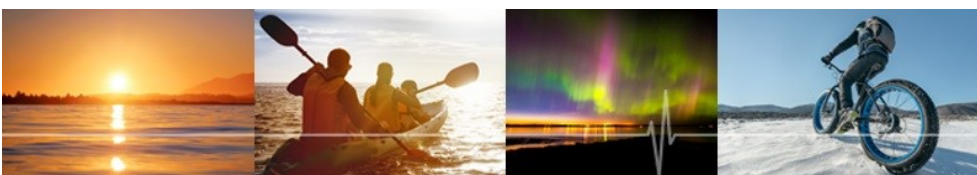
The Board of Directors will be replaced by an Establishment Board of Directors, made up of various members, including users, staff representatives, representatives of the education community, elected municipal officials and people with skills and expertise in specific fields.

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Québec 

PRIX D'EXCELLENCE DU RÉSEAU DE LA SANTÉ ET DES SERVICES SOCIAUX

The nomination of the Centre de l'éthique of the CISSS de la Côte-Nord will be submitted for the 41st Prix d'excellence du réseau de la santé et des services sociaux. The file will be submitted in the category reserved for establishments in the field "Expert support for the improvement of care and services."

Created in 2022, the Centre de l'éthique stems from the desire to make ethics services accessible and available for staff members and users of the CISSS. In addition to carrying out educational and awareness-raising activities, its mandate is to:

- Ensure the accessibility and availability of ethics services upon reception of a request.
- Accompany teams in the thinking and decision-making for complex situations.
- Guide analysis and exchanges with decision-making tools if necessary.

The winners will be unveiled during a ceremony in late spring 2025. For more details, visit quebec.ca.



WORKING CONDITIONS OF UNIONIZABLE NON-UNIONIZED EMPLOYEES AND NON-UNIONIZABLE EMPLOYEES

The Board of Directors adopted the directory of working conditions of unionizable non-unionized employees and non-unionizable employees of the health and social service network as provided in Circular 2024-017 of the ministère de la Santé et des Services sociaux (MSSS).

These new working conditions apply as of November 17, 2024, and take into account the terms and conditions of the 2023-2028 collective agreements of unionized employees.

UPDATE OF THE POLICY ON THE PROMOTION OF CIVILITY AND THE PREVENTION OF HARASSMENT AND VIOLENCE IN THE WORKPLACE

The update of the Policy on the promotion of civility and the prevention of harassment and violence in the workplace was adopted. Adjustments to the policy were necessary following the implementation of Bill 42, An Act to prevent and fight psychological harassment and sexual violence in the workplace in March 2024. The definition of sexual violence was added, along with a prevention component.

The purpose of the policy is to define and disseminate means to promote civility and respect in the workplace, to prevent harassment and violence, and to end any situation that may constitute it. First adopted in May 2016, the policy was revised in November 2023.

APPOINTMENT OF THE EXTERNAL AUDITOR

Mallette, société de comptables professionnels agréés, was appointed as external auditor for the CISSS de la Côte-Nord while waiting for instructions from Santé Québec regarding the audit of financial statements. The amount of the service offer is estimated at \$79 000 and will be adjusted as soon as the exact mandate to carry out will be known.



Free services for 12 to 25-year-olds

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*This newsletter is produced by the Centre intégré de santé et de services sociaux de la Côte-Nord. For any additional information, please contact the Communications department at **418 589-9845, ext. 252268.***